Culturally Competent Materials on Communication and Dementia Boyd Davis

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North Carolina demographics show the state to be a new nexus for immigration of secondlanguage and aging persons, making it a good place to develop and evaluate a national model of communication training. Nationally, the projected increase in diversity necessitates additional attention to language access and equity in care.

In addition to exceeding national projections for aging citizens, including those expected to develop Alzheimer's Disease (AD), NC also typifies the expanded national need for workforce

recruiting, retention and upgrading through training, given regional and national shortages of caregivers, including certified nursing assistants (CNAs) and other direct-care workers.

Reaching out to every level: dementia, communication, and Nurse Aide training

We report on the first year's implementation with four control groups and one target ESL group of students, of a pilot set of culturally-sensitive multimedia materials and training modules about communication, aging and dementia, designed for Nurse Aide training. The materials, developed by university faculty with funding from the national Alzheimer's Association, are being implemented and evaluated at the community-college level. Their primary focus is to teach entry-level direct-care workers how to increase successful social interaction with speakers with AD. Since this portion of the health care workforce is increasing in its numbers of second-language adults, the materials also teach how to identify and to employ culturally appropriate collaborative conversational techniques.

The course for CNA certification is being implemented through collaboration by the Nurse Aide Health Education and English as a Second Language wings of a community college in partnership with area medical institutions. The Alzheimer's Association - Western Carolina Chapter sponsors dissemination to a wider audience through workshops in Professional Training and Family/ Community Education. The kinds of collaboration needed for team-building across educational hierarchies, institutions, disciplines and content areas are both a challenge and a resource: teaching each other to communicate has been as important as teaching Nurse Aide students.

Each stage in materials development and delivery has been keyed to the response of family members, nursing instructors, adult learners seeking initial certification as Nurse Aides, practicing direct-care workers seeking continuing education, and Alzheimer's Association regional staff. Because so much of the formal care for aging persons with dementia is given by direct-care workers, we target second-language direct-care workers with our initial efforts in creating culturally-sensitive materials for training about communication and dementia. They're a tough and discerning audience; they know what is clear, useful, and culturally appropriate. Materials that pass their screening are then used to reach out to family members.

Goals for Year One

We are happy to report that we exceeded all of our goals for Year 1, and each objective. They are:
(a) materials development, implementation and evaluation;

- (b) delivery through multiple media formats;
- (c) student retention and pass rates in local and state certification examinations
- (d) approval by families and staff at local training sessions sponsored by the Western North Carolina Regional Chapter of the Alzheimer's Association.

The primary Goal for Year One was to create two of five modules on culture and communication in dementia care. Since we and the staff at the community college wanted to incorporate all materials into their online course management package for Nurse Aides by mid-December 2005, to try them in January with control groups and new instructors, we drafted and pre-tested all five modules as visual and printable materials with 3 sets of reviewers during Fall 2005. Then we inserted them into the contents package developed and maintained by our community-college partner Nursing instructors, for use and evaluation by students, instructors, and family/community groups.

Languages other than English are now incorporated

The encouraging reviews of the materials; outstanding student retention and performance in target classes; response in family/caregiver community workshops; and the near-unanimity of their suggestions for improvement during Year One has led to our new design for interactive, multilingual multimedia. We have expanded our partnerships in technology and nursing education and are now revising our original PowerPoint slides into interactive courseware in three languages (English, Spanish and Chinese), enhanced with authentic, consented audio and video and deliverable in two different formats: online and CD/DVD. **Figure 1** shows the new format of one part of the courseware. The implementation, evaluation and revision of the new courseware formats for second-language and international Nurse Aide students, direct-care workers, health care personnel, and family members will be our primary goal for our second year of funding.

Milestones

a. Recruiting: students in control groups, and students in target (ESL) group
--Control groups register themselves; average18 students of whom at least 20% are secondlanguage/ESL. Unless the ESL students are high intermediate in proficiency, generally, 1 in 2 drop.
--VESL division held 3 Recruiting Orientations, screened 49 students, selected 20 students; 17
enrolled; 14 completed the course; 12 became state- certified. 1 in 4 who is interested will attend.

b. materials development

Thirty-three sets of materials in printable and PowerPoint formats were developed with informational content, thematic focus on cultural features of caregiving skills: see **Table 1**, Appendix.

c. pre-implementation evaluations of materials for content and cultural sensitivity by Nursing/gerontology students in classes at urban research and historically black universities; Nursing instructors and ESL instructors at delivery-site community college; Regional staff, Western Carolina Region Alzheimer's Association office.

From Minutes, Team Meeting October 19, 2005: Preliminary decisions based on trial #1 Content of our materials will be keyed to communication in dementia, using topics from the Association's workshop outline (changes in memory, comprehension, linguistic skills, social communication; dementia stages; non-verbals; question-answer interactions), plus

- o communication needs of persons with AD
- specific interventions
- techniques and vocabulary for communication with AD speakers around bathing, eating, personal care and hygiene, exercise or activity, agitation.

These 11 topics align with the ones used in the regular Nurse Aide-I course as uploaded to Moodleand meet regional/national certification standards, which is necessary also for recertification. These topics align with the Association outline; materials will work into new workshops in later stages of the project, as well as into web/CD/video formats.

d. evaluations in 4 control courses and 1 target course

We use a mixed methods procedure on the assumption that collecting diverse types of data will support interpretive assessment of the culturally sensitive content and format for materials, some notion of preferred delivery system, and their impact in formal and informal caregiver training. Accordingly, we evaluate student learning about cross-cultural communication in aging and dementia in terms of content mastery, skills acquisition, and attitude change.

Content

Evaluations of materials

Satisfaction with content, projected use, and delivery of materials used a 4-point Likert scale for online recording after each activity and on full topics. Anything below a 4 was considered a problem calling for redesign or revision.

- 4 I WAS PLEASED AND FOUND THE PRESENTATION HELPFUL
- 3 I THOUGHT IT WAS OK, BUT I'M NOT SURE HOW TO USE IT AT WORK
- 2 I WAS NOT VERY HAPPY, BECAUSE I THOUGHT THE WORDS WERE TOO DIFFICULT
- 1 I WAS DISAPPOINTED WITH THE PRESENTATION & FOUND IT A WASTE OF TIME

We had inserted most of our materials into the course package section on Communication, where the average rating for each set of materials ranged from 3.5 to 4, with the 3.5 caused by responses selecting #3, typically entered by younger (<25 years) Nurse Aide students who had never worked with older persons. Several full topics included only a few materials on communication and dementia, and participants reported revision was needed in those areas quite loudly, with 50% of each group scoring three full topics as below our goal: (1) Nutrition and Hydration, (2) Personal Health Care, (3) Mental Health and Social Service Needs: Psychological Needs of the Elderly.

Subsequent discussion groups identified that participants wanted cultural and faith-based information about issues of food and personal privacy, and better illustrations of dementia; **see # f,** below. With our Taiwan partners, we have designed an interactive audio, graphics and text resource for culture and faith-based traditions, and an interactive video tutorial illustrating communication in dementia.

o Retention and Pass Rates for Certification

Retention and passrates are the same or higher for healthcare and nursing training than for most adult and ESL adult learners in general. For example, in 1999, 43% of high intermediate and low advanced ESL enrollees in Kentucky community colleges – the level recommended for admission to Nurse Aide and similar technical programs - surpassed the target of 32% for attaining functional proficiency; the current (2006) target is 55% (www.kyae.ky.gov/).

ESL is not part of Central Piedmont's 2005 report on Enhanced Accountability Measures and Performance-based Funding - 2004/2005. (http://www.cpcc.edu/planning/)However, that report notes that CPCC was one of 30 colleges meeting the minimum accepted performance level of 70% on all reported licensure examinations. Davidson County Community College illustrates the NC Performance Measures as shown in the breakout in **Figure 2** (Appendix).

Our materials-infused Nurse Aide Control classes averaged 95% retention and state licensure pass rate; the ESL-only Nurse Aide course had 85% retention and 83% state licensure pass-rate. While this is above the national average for ESL adult persistence, we want to see it rise.

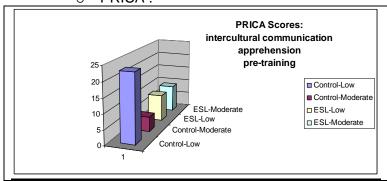
• Skills:

o KATHY checklist

Tabulations of observational checklists are based on Try, Do It, Do it Well for initiating communication. While half of ESL students lag first-language English at outset, all students move to Do It Well in a culturally appropriate sequence by the end of Clinical. We are revising how often this checklist should be used; three times in clinical is too much for Supervisors.

Attitude

o PRICA:



Intercultural Communication
Apprehension instrument. Selfreports in post-course discussion
and post-course PRICA show that
initial apprehension uniformly
moves to Low for all groups after
clinical experiences.

We are triangulating in Fall 06 with analysis of online journals and new content instrument

e. evaluation from 5 Alzheimer's Association seminars

Across 5 seminars (2 family, 3 professional), 75% of the participants, both family and professional caregivers approved of the content and sensitivity of the materials as adapted for interactive workshops. Roughly 20% of each group were second-language caregivers or families; 70% or more were women. Between 30 and 50% of each group were minority and international. **Figure 3**, Appendix, illustrates the breakout.

f. Evaluative discussions by groups of Nurse Aide students: Wishlist for revisions

Four Control Groups, Nurse Aide Students (75% English language; 25% Second-language)	Target Group, Second-Language Students Only, with ESL support class
 Richer, more detailed scenarios Videos showing typical response to scenarios More information on dysphasia/aphasia. Information on non verbal communication Information on communication in the advanced stages of dementia Printable lists of resources More audio clips Information on cultural and faith-based traditions for food and personal care More opportunity for reflections 	More pictures More audio for vocabulary and pronunciation Richer explanations of why a particular choice would be made in the scenarios More case studies or short scenarios, perhaps in video format More exercises with medical keywords More information on dementia communication Information on the cultural context of healthcare in America e.g. family support and the use of long term care and facility care.

g. evaluative discussion by focus group, 2005-6 Nurse Aide course instructors

Nursing instructors discussed the performance of the ESL-only class, using the new materials: they found the students to be shy, but better prepared, and "more knowledgeable." By using the materials, instructors saw "more of them passing the quizzes, the exams, any of the material that they're getting in the classroom. . . . Where before, say like a year or two ago, more of them would be failing, the quizzes, some of the practice things we have in class, because they really didn't understand"

h. dissemination

Team members have published one article (2006) on identifying language problems in developing Nursing English materials and have 1 presentation accepted for fall 06; other presentations are under review. Initiating fuller dissemination is part of our Future Aims.

Davis, B. & L. Russell-Pinson (2006). *Going + to*: An example of using a regional corpus in preparing healthcare materials, *TELL*, 2, 1-15.

Smith, M., B. Davis & D. Shenk. (2006). Communication at Every Level: Dementia, Communication, and Nurse Aide Training AACH Research and Teaching Forum, Atlanta,

Future Aims:

Materials: We plan revision for delivery in multiple languages: we will complete implementation

of Mandarin and Spanish, and seek additional collaboration, e.g. Japanese and German. Our courseware team, based in Taiwan, is working to refine databasedriven, browser-deliverable templates which can incorporate additional audio, video,

and scripts for interactive multimedia courseware.

Analysis Implementation and evaluation of courseware usability, sociability, and deliverables

in multiple media formats; we will continue to revise and add culture-based content

keyed to focus groups and evaluations by students, practitioners and families.

Dissemination In addition to conventional academic and wider medical/health care venues for

presentations and articles by team members, we want to expand our relationship with

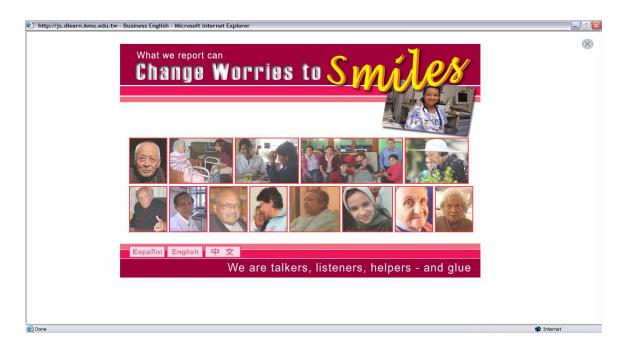
our regional chapter and with the national office of the Alzheimer's Association.

Future Aims: Envisioned Timetable for Year 2, 2006-2007

Fall 06 for Jan 07	Cross-cultural trainings on high/low context interactional styles for instructors; training
	in second-language writing, handling plagiarism for instructors.
Fall 06 for Jan 07	Training module for all: what is Nursing Culture? Medical Culture in the US?
√ & revise Fall 06	Cultural vignettes keyed to religion: for food, gender-care preferences, clothing, privacy
√ & revise Fall 06	Increased number of audio/video vignettes and increase A/V in the ones we have
√ & revise Fall 06	Increased interactivity in all areas of materials
√ & revise Fall	Expanded translatability to other languages; vocabulary definitions in English with
and Win 06	cursor pass-over. Chinese: two scripts (Mainland China and Taiwan), audio in
Spanish, Chinese	Mandarin. Spanish translations. Spanish audio pronunciation is Latin American, reviewed by speakers of Mexican and continental varieties of Spanish.
Fall-Win 06	Solicit Japanese and German collaboration and partnerships for translations
Fall-Win 06, Spr 07	Trialing new Pre-course for L2 students as recruitment tool, focus on health career
	exploration. Work with and by ESL instructors to refine ESL support class
√ & revise Fall 06	Expand overview of dementia, with illustrations: incorporate in new video vignettes
√	Minor revisions of pencil-paper activities: Put into Moodle for September 06
√ & revise Fall 06	Revised Moodle section: most PowerPoints vanish; materials link to another server
√ & revise Fall	New media assessment process, keyed to usability of new formats incorporating new
and Win 06	collaboration and participants from Kaohsiung Univ. of Applied Sciences, Shu Te
	University, Kaohsiung Medical University
Fall 06 for Jan 07	New presentation/formats and assessment instruments for the Association's Train-the- Trainer presentation
Win 06, Spr 07	Evaluations, Student Control Groups at CPCC, Fall 06/Spr 07; Target Group Spr 07
Win 06, Spr 07	Evaluations from Chinese Nursing Students, KMU; Alzheimer's Association staffs
Fall 06 - Spr 07	Implement Dissemination Goal: each team member is a presenter; each is a writer, in
	collaboration with each other, for local, regional, national, international dissemination.
Spr 07	Upgrade media for Alzheimer Association Community and Professional Workshops
Spr 07, Sum 07	Outline fuller implementation and seek collaboration with Latin American partners
Spr 07, Sum 07	Validate pre-/post-inventory of content knowledge about communication and dementia
Fall 06 - Spr 07	Implement Trial workshop for CEU for RN Instructors illustrating materials and training
•	how to implement them in teaching about communication and dementia
Fall 06 – Spr 07	Analysis of online journals to locate Buy-In to course and/or Apprehension Diminution

Figure 1: CD-ROM or Web, Browser-format courseware Thirteen interactive, culture-rich scenarios about communication and dementia

Courseware designed by Dr. S-C Tsai. His team includes Drs. Y-C Wang and Joel Stocker; R. H. Davis



Here, the user has chosen to click option B – which activates both audio and text, so the user can both listen to and read the answer.

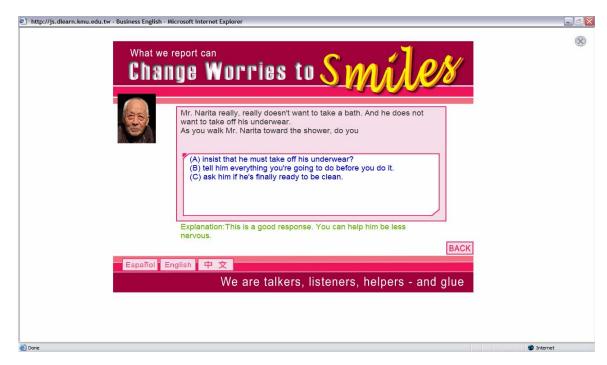


Figure 2: Performance Measure 1, Davidson County Community College Showing passrates for Basic Skills students and for licensures/certification

Davidson County Community College

Summary Report on Performance Measures and Standards 2004-05 (2006 Performance Measures and Standards)

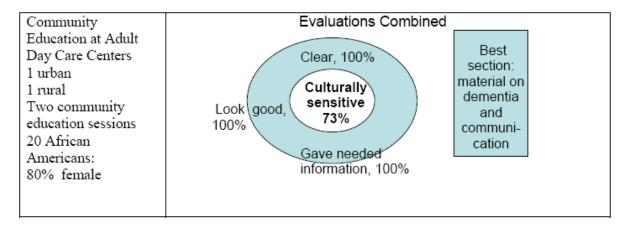
Measure (Performance Funding Measure = P)	State Standard	All NC Community Colleges	Davidson County Community College		
-			# Attempts	# Successful	% Successful
A. Progress of Basic Skills Students (P) The percentage of students in Adult Basic Education, Adult High School, Compensatory Education, English as a Second Language, and General Educational Development: Progressing within a level of literacy Completing a level entered or a predetermined goal Completing the level entered and advancing to a higher level	75%	81%	3,024	2,701	89% (Y)
B. Passing Rates on Licensure and Certification Exams (P) The percentage of first-time test-takers from community colleges passing an examination required for North Carolina licensure or certification prior to practicing in the profession. Results by Exam:*	80% (Note: State Standard is aggregate 80% passing rate with no exam lower	85%	187	169	90% (N) SI
Basic Law Enforcement Training	than 70% passing rate)	93%	60	59	98
Cosmetic Arts: Cosmetology Esthetics Manicurist Apprentice	70% 70% 70% 70%	DNA DNA DNA DNA	DNA DNA DNA DNA	DNA DNA DNA DNA	DNA DNA DNA DNA
 Emergency Medical Technician: EMT EMD EMT – I EMT – P 	70% 70% 70% 70%	84% 82% 74% 68%	54 0 12 6	47 NA 6 6	87% NA 50% 100%
Nursing: Practical Nursing Registered Nursing	70% 70%	94% 89%	0 47	0 46	NA 98%
Real Estate Sales	70%	69%	8	5	63%

Note: Practical and RN pass rates are noted, but not Nurse Assistants

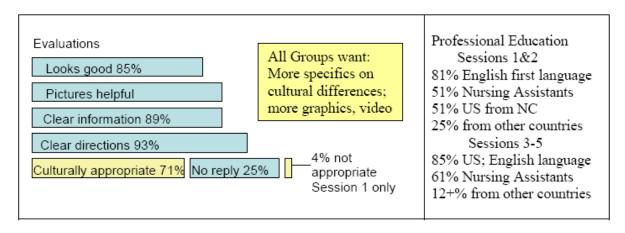
Figure 3

Year 1, 2005-06

UNC Charlotte and Western Carolina Chapter, Alzheimer's Association:
Community Education Sessions



UNC Charlotte and Western Carolina Chapter, Alzheimer's Association: Professional Education Sessions



Materials Planning Chart By Modules

January 10, 2006

All materials listed as Drafted/Input were inserted into the Online Course Management Package for Nurse Aide Level I, and trialed during Spring and Summer 2006.

PowerPoint slides for scenarios have been revised into interactive multilingual courseware, and are being trialed Fall 06; others are being redesigned for Spring 07.

Pencil-Paper materials now an online booklet for instructor distribution for review sessions

Module 1	Activities and PowerPoints	Stages of Development
Caregiver roles:	Who are we? Role & Talk (PowerPoint	Drafted/Input
qualities,	focusing on role on communicating)	·
definitions,	 Who Am I? – Part I (review of key team 	Drafted/Input
responsibilities	members in health care; fill-in-the-blank	
	activity; language focus = vocabulary)	
	 Who Am I? – Part II (review of key team 	Drafted/Input
	members in health care; fill-in-the-blank	
	activity; language focus = vocabulary)	
	 Vocabulary Related to Caring for Aging 	Drafted/Input
	Persons (review of vocabulary related to	
	caring for older persons; matching activity;	
	language focus = vocabulary)	
Culture:	Role & Talk (PowerPoints suggest family	Drafted/Input
overview, impact	dynamics indirectly):	
on family; forms	 Mrs. Patel and perseverative repetition 	Drafted/Input
of address,	 Mr Tretyakov and a different language 	Drafted/Input
greetings,	 Ms. Oxendine and the stigma of AD 	Drafted/Input
taboos;	 Caregiver's Phrasebook (focus on 	Drafted/Input
conversation	greetings and starters)	
starters	 Cultural perceptions: space, time and 	5 6 10
	situation (PowerPoint slides of scenarios)	Drafted/Input
	 Go-aheads (<u>PowerPoin</u>t illustrates how to 	D (1/1 (
	use phrasal contours to sustain talk)	Drafted/Input
	 Quilting (PowerPoint slides illustrating 	Drofts d/line it
	technique to facilitate reminiscence	Drafted/Input
	 Taboos and conflicts (PowerPoint slides 	Drafted/Input
	on insults, arguments, co-workers)	Dianed/input
	 Swearing (in AD speech)(PowerPoint 	Drafted/Input
	slides on swearing in dementia	Dianed/input
	 Social Changes in Aging (focus on how 	Drafted/Input
	aging affects the self and family; chart	Dianoa/inpac
	activity; language focus = vocabulary, writing	
0 " 1	definitions, listing)	5 6 17
Question/answer	Reading a Sample Kardex (based on	Drafted/Input
sequences,	medical form; language focus = reading	
patient-provider	comprehension linked to medical forms;	
scenarios, note-	vocabulary; understanding abbreviations)	
taking, form	Indirect Questions (PowerPoint slides	Droftod/loout
completion	outlining how to ask indirect questions)	Drafted/Input
	Reading an Activities-of-Daily-Living	Drafted/Input
	Flow Sheet (based on medical form;	Dianeu/input
	language focus = reading comprehension	
	linked to medical charts; vocabulary;	
	understanding abbreviations and dates)	

Module 2 Daily living: eating, feeding, bathing, elimination and hygiene, dressing, locomotion	Reading a Graphic Sheet (based on medical form; language focus = reading comprehension linked to medical forms; vocabulary; reading graphs; understanding abbreviations, dates and times) Activities and PowerPoints Role & Talk (PowerPoint slides including each ADL) Mr. Narita and bathing Ms. Mason and diabetes/nutrition Mrs. Tanaka and lactose intolerance Mr. Whitney and sundowning At Ease with the Elderly (review of caring for elderly residents; fill-in-the-blank activity;	Stages of Development Drafted/Input Drafted/Input Drafted/Input Drafted/Input Drafted/Input Drafted/Input Drafted/Input Drafted/Input
	language focus = affirmative, negative and passive verb forms in the simple present tense)	
Cultural inter- pretations of disease: gaining cultural sensitivity to focus on needs of individual	Role and Talk (PowerPoint slides including each ADL for different cultural groups) Mrs. Morales and Hispanic mealtimes Grandmother Alonso & Filipino beliefs Mr. Wilkins and joining activities	Drafted/Input Drafted/Input Drafted/Input Drafted/Input
Vocabulary related to the body and mind	Get Connected (review of types of bones and joints; matching activity; language focus = vocabulary)	Drafted/Input
	Physical Changes in Aging (review of physical changes in older persons and the bodily systems affected; matching activity; language focus = vocabulary)	Drafted/Input
Module 3	Activities and PowerPoints	Stages of Development
Interacting during daily activities	Role & Talk (PowerPoint slides, each ADL)	Drafted/Input
Culturally appropriate verbal and non- verbal	Matching Messages (review of effective listening strategies; matching activity; language focus = imperative verb forms) Role & Talk: PowerPoint slide	Drafted/Input
communication techniques	 Using honorifics: Esme Johnson Caregiver's Phrasebook (focus on non-verbals) 	Drafted/Input Drafted/Input
	Do this! Don't do that! (review of general communication skills; T/F activity; language focus = imperative verb forms)	Drafted/Input
	Communicating with Confidence (focus on effective communication skills; fill-in-the-blank activity; language focus = affirmative, negative, passive and imperative verb forms in the simple present tense)	Drafted/Input
Small-talk, story- starters, vocabulary expansion	 Caregiver's Phrasebook (focus on story-starters and proverbs) Mouth, Gums, Teeth and Tongue (focus on societies with earl business on petad in 	Drafted/Input Drafted/Input
САРАПЭЮП	on assisting with oral hygiene, as noted in	<u> </u>

related to eating, feeding, bathing, elimination and hygiene, dressing, locomotion	the Performance Checklist; multiple- choice activity; language focus = vocabulary; reading and understanding procedures, including imperative verb forms) • Role & Talk (PowerPoint slides): o Mr. Narita and bathing o Mr. Khan, dental care/same-sex care	Drafted/Input Drafted/Input
Module 4	Activities and PowerPoints	Stages of Development
Religious and spiritual traditions around food/eating	 Role & Talk (PowerPoint slide) Mr. Mason includes link to information: religious strictures for food 	Drafted/Input
Procedural knowledge, conversational collaboration, narrative co-	 And Then What Happens? (review of introductory/KASIEWAP procedures; fill-in-the-blank activity; language focus = imperative verb forms) First Things First! (review of 	Drafted/Input Drafted/Input
construction	 introductory/KASIEWAP procedures; matching activity; language focus = imperative verb forms) Promoting Safety multiple-choice activity; 	Drafted/Input
	 language focus = vocabulary; reading comprehension) Quilting (PowerPoint slides on sustaining 	Drafted/Input
	reminiscence in co-constructed conversation)	Drafted/Input
	 Language in Aging (informational <u>PowerPoint slides</u>) Alzheimer Talk over Time (informational <u>PowerPoint slides</u>) 	Drafted/Input
Small-talk routines and story-starters, vocabulary expansion related to eating, feeding, bathing,	Caregiver's Phrasebook Exercising Care (focus on performing range of motion exercises, as noted in the Performance Checklist; true/false, fill-in-the-blank, ordering, multiple-choice activity; language focus = vocabulary; reading and understanding procedures, including	Drafted/Input Drafted/Input
elimination and hygiene, dressing, locomotion	 Bathing Basics (focus on giving a complete bed bath, as noted in the Performance Checklist; multiple-choice, true/false, fill-in-the-blank activity; language focus = vocabulary; reading and understanding procedures, including imperative verb forms) 	Drafted/Input
Module 5	Activities and PowerPoints	Stages of Development
Access to healthcare and the body, appropriateness of touch, cultural notions of privacy	 Role & Talk (PowerPoint slides) Mr. Khan, dental/same-sex care Mr. Narita, bathing Mr. Nguyen, wandering & incontinence Sexuality and Aging (review of information about sexuality among older persons; true/false, fill-in-the-blank, listing and 	Drafted/Input Drafted/Input Drafted/Input Drafted/Input

	diamental and the language forces and disc	1
	discussion activity; language focus = reading	
	comprehensions)	
Attitudes about	Role & Talk (PowerPoint slides)	5 6 10
alternative	 Grandmother Alonso slide includes 	Drafted/Input
health care and	links to NIH's Complementary	
emergencies	Medicine site	
Vocabulary	Gray Matters (review of the brain; fill-in-the-	Drafted/Input
expansion	blank activity; language focus = vocabulary)	
related to	In the Eye of the Beholder (review of the	
internal and	eye; fill-in-the-blank activity; language focus	Drafted/Input
external parts of	= vocabulary)	
the body,	What is Alzheimer's Disease? (basic)	
illnesses,	review of Alzheimer's Disease; fill-in-the-	Drafted/Input
memory loss	blank activity; language focus = simple	·
	present verb forms)	
	The Hand Bone's Connected to	
	the(review of bones and joints; fill-in-the-	Drafted/Input
	blank, multiple choice and labeling activity;	
	language focus = vocabulary)	
	, ,	
	On the Surface and Below (review of the lists are additional lists.)	
	integumentary system; matching, listing and	Drafted/Input
	labeling activity; language focus =	Dianoa/inpat
	vocabulary)	
	Where Is It? (review of arteries; matching)	
	activity; language focus = vocabulary)	Drafted/Input
		Dianea/input
Other Materials	Supplementary Handouts	Stages of Development
Language Points	Imperatives (overview of what imperatives)	Drafted/Input
	are, how they are formed and when they are	
	used in written academic nursing language)	
	Simple Present Tense Verbs (overview of	Drafted/Input
	how the simple present tense is formed in a	Dianos, input
	variety of constructions, including passives	
	and modals, and how it is commonly used in	
	written academic nursing language)	Drafted/Input
	Negation (overview of how the negative is	Dianeu/input
	formed)	